

Annual Report
Fiscal Year
2011

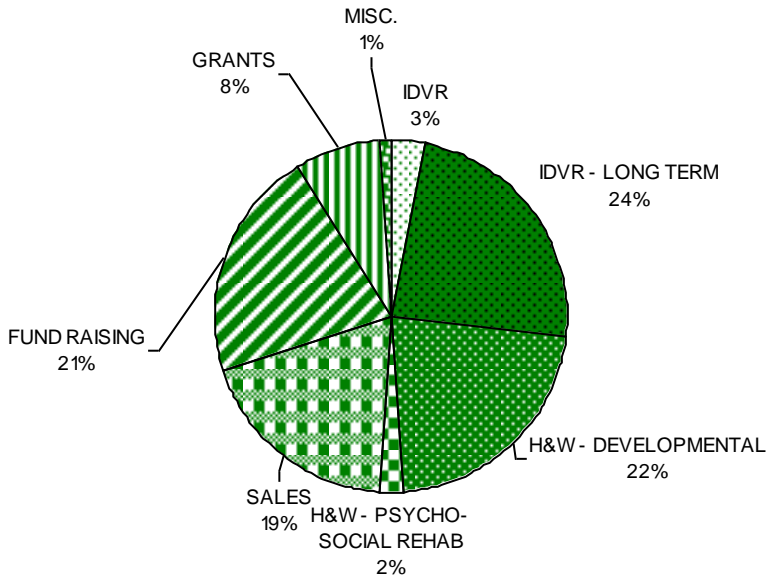
Magic Valley
Rehabilitation
Services, Inc.

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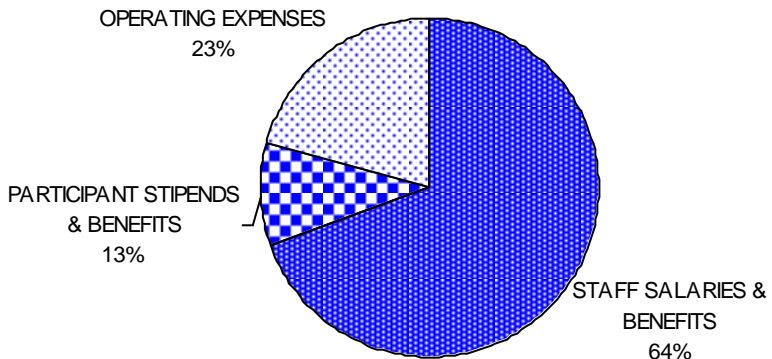
Statement of Financial Position At June 30, 2011

Assets		
Total Current Assets		\$400,169
Total Long-Term Assets (Net of Accumulated Depreciation)		\$264,701
Total Assets		\$664,870
Liabilities and Net Assets		
Total Current Liabilities		\$ 94,272
Total Long-Term Liabilities		\$ 0
Total Liabilities		\$ 94,272
Total Net Assets (Unrestricted)		\$570,598
Total Liabilities and Net Assets		\$664,870

FISCAL YEAR 2011 REVENUES...\$1,253,820



FISCAL YEAR 2011 EXPENSES...\$953,860



Statement of Functional Expenses

	General Operations	Idaho Division of Vocational Rehabil- itation	US Dept of Health and Human Services	Fund Raising	2011 Total
Staff Salaries	\$81,223	\$194,374	\$236,271	\$4,548	\$516,416
Employee Salaries	35,381	596			35,977
Training Stipend	86,851				86,851
Staff Fringe Benefit	21,676	37,049	37,874	774	97,373
Employee Fringe	3,141	51			3,192
Advertising	323	492	1,372	450	2,637
Bad Debt Expense					
Consultant Fees	116	1,518	3,160		4,794
Contract Override	1,021				1,021
Personal Service	8,646	3,976	3,921	704	17,247
Professional Services	252	2,624	2,878		5,754
Office Supplies	741	1,130	1,227		3,098
Materials	7,020	686	1,123	11	8,840
Interest Expense	245				245
Utilities	3,428	3,099	3,395	316	10,238
Telephone	2,017	2,987	3,226	12	8,242
Insurance	13,226	10,587	13,580	235	37,628
Rental Equipment	681	1,098	1,204		2,983
Travel	7,806	14,846	17,765	74	40,491
Staff Training	133	540	778	4	1,455
Depreciation Equipment	13,219	8,074	11,863		33,156
Postage	542	876	960	150	2,528
Printing				800	800
Janitorial	2,948	9,783	10,068		22,799
Miscellaneous	3,603	2,886	3,181	425	10,095
Totals	\$294,239	\$297,272	\$353,846	\$8,503	\$953,860

The people who received services from Magic Valley Rehabilitation Services, Inc. in fiscal year 2011 participated in one or more of the four programs. Through participation in the programs/services offered, vocational and personal development skills were learned that better enabled each person to be an active participant within his or her community. The tables and charts that follow provide information pertinent to the people who received services, and the results of those services.

Primary Disabilities of Persons Served

CATEGORIES OF

<u>PRIMARY DISABILITIES</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blind/Other Visual	5	3.05%
Cerebral Palsy	2	1.22%
Drug Addiction	2	1.22%
Deaf	1	.61%
Epilepsy	3	1.83%
Learning Disability	13	7.92%
Mentally Ill	35	21.34%
Mentally Retarded	81	49.39%
Borderline Intellectual Functioning	8	4.88%
Orthopedic	7	4.27%
Traumatic Brain Injury	4	2.44%
Other	3	1.83%
Total	164	100%

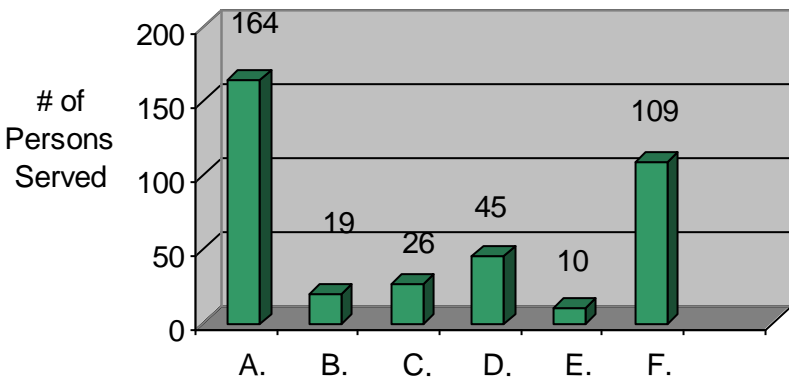
Gender and Race of Persons Served

<u>GENDER AND RACE</u>	<u>NUMBER</u>	<u>PERCENT</u>
Females	64	39.02%
Males	100	60.98%
Caucasian	133	81.10%
Native American	1	.61%
Hispanic	28	17.07%
Asian	1	.61%
Black	1	.61%
Total	164	100%

County of Origin of Persons Served

<u>COUNTY OF ORIGIN</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blaine	3	1.83%
Camas	0	0%
Cassia	7	4.27%
Gooding	7	4.27%
Jerome	23	14.02%
Lincoln	2	1.22%
Minidoka	9	5.49%
Twin Falls	113	68.90%
Total	164	100%

SERVICE OUTCOMES



- A. Total individuals served
- B. Placement by Program Participant, Referring Agency or MVRS after MVRS services, or by MVRS through Supported Employment
- C. Other successful program completers
- D. Total placed and other successful program completers
- E. Unsuccessful completers
- F. Remained in program

Programs and Services

MVRS Program

Program Goals

<p>Employment Development</p>	<p>To provide employability development and supportive vocational and related services which will enable persons with a mental and/or physical disability to attain economic and social independence.</p>	<p>Of the 6 persons who completed the competitive employment services program, 50% or more completed other community-based services.</p>
<p>Work Services</p>	<p>To provide remunerative employment, vocational, educational, social and other therapeutic services to persons who have developmental and/or multiple disabilities to enable them to increase their earnings, to increase their social independent functioning, and to develop employment skills to assist in movement to a higher vocational level.</p>	<p>The average increase of 40% in earnings has been established on the part of 60% or higher of persons who are referred for and accepted into the program.</p>
<p>Community Based</p>	<p>To provide employability development, remunerative employment and supportive services to persons with disabilities to enable them to attain their maximum economic and social independence using community based sites that provide an integrated training and employment setting.</p>	<p>MVRS Employment Services increased during the fiscal year. The long term success rate for the program is an average of \$15.00 per hour. Five percent of the Idaho Division of Vocational Rehabilitation services. For persons who are provided for employment services.</p>
<p>Community Access Program</p>	<p>To provide personal and social adjustment services which allow individuals with developmental disabilities to maximize integration in their respective communities.</p>	<p>For persons who are provided for employment services, 50% or more of the persons were able to place in a community living situation.</p>

es in Fiscal Year 2011

Program Results

ons terminating from this program during the fiscal year, 1 person obtained com-
pment at a pay rate of \$14.00 per hour, and 1 person moved to the Work Ser-
m. The remaining individuals were referred and accepted for prevocational and/
community services.

productivity of all work services participants was 58% in fiscal year 2011, an
.5% from the previous year. Participants achieved 64% of the objectives estab-
air individual rehabilitation plans. The goal set at the beginning of the year was
er. Two individuals who participated in work services during the year were re-
d placed in community employment.

oyment Specialists found jobs for 50% of those individuals referred for placement
scal year. Five of these individuals moved to competitive employment without
upports. Participants who did move to longer term support services earned an
\$65.19 per month. They worked an average of 46.16 hours per month, or \$7.91
e individuals who were placed and trained by MVRS through funding from the
n of Vocational Rehabilitation were referred and accepted for maintenance ser-
rticipants receiving long term services, an average of 1.24 hours of support was
every 4 hours the individual worked.

erved in this program during the fiscal year, 36% of their program plan objec-
chieved (goal was 35%), and 45% of the developmental services provided took
community setting (goal was 35%). Just one person moved to a more dependent
n (goal was 2 or less).

ANNUAL AWARDS

Magic Valley Rehabilitation Services, Inc. recognizes individuals and businesses each year whose efforts exemplify what can be accomplished when people focus their energy and talents to achieve a common goal. The awards that follow are presented to individuals and businesses who made a difference in the lives of **People with Abilities** during fiscal year 2011.

2011 Safety Award

A safety program is implemented each year to promote an awareness of the importance of safety in industrial areas and to reduce work related accidents. The annual Safety Award winners were the members of the industrial division crew. That crew worked over 2,900 hours without an accident. The crew's supervisor was Dean Smith. The following individuals received the Safety Award for 2010-2011:

Diane Callen	Louise Hughes	Tina Reynolds
Ron Donaldson	Jim Hunt	Liliana Rodriguez
Miguel Galindo	Nancy Krehmeyer	Skyler Thomas
Ross Hancock	Allen Lisenbee	Joe Trejo
Dean Hawkins	Melanie McCormick	Craig Wade
Mason Hilton	Rosie McDaniel	Roger White
Dan Holland	Eric Moore	

2011 F. Dwain Pruitt Memorial Award **Carolyn Green**

Carolyn began services in the Community Access Program in October of 2000. Shortly thereafter she expressed an interest in working, and was placed on the MVRS janitorial crew. She has been a conscientious, motivated and productive worker on that crew for the past eleven years. She has also continued her participation in the CAP program and made great progress with her independent living skills.



Carolyn was selected as the F. Dwain Pruitt outstanding participant for 2010-2011. The committee of MVRS staff members which made the selection based their choice on the following criteria: 1) Must have been involved in MVRS services for a least one year 2) Should communicate effectively in the work and/or training environment 3) Must have good attendance and a positive work attitude 4) Should show progress/improvement in relation to established program goals, and 5) Should be cooperative and demonstrate positive social interaction.

In making the selection, staff made the following comments about Carolyn:

- She meets all of the criteria. She gives a lot of herself to her job on the janitorial crew.
- She is a pleasure to work with. I feel she has earned this award for all her years of hard work, accomplishments, and dedication to MVRS.
- Carolyn is very caring of others. She communicates very well with staff and we can always believe her.
- She is a caring person. Her attendance is good as are her attitude and social skills.

Congratulations Carolyn for your outstanding accomplishments!

2011 Clarke I. Maddox Memorial Award ***Ernestina Rios***

Ernestina Rios has been selected as the MVRS 2010-2011 Employee of the year. Ernestina began her employment with MVRS in August of 2005. She works as an Employment Services Specialist.

The Employee of the Year award is given annually to an MVRS staff member who is supportive of others, emphasizes teamwork in day to day activities, communicates openly and effectively, and demonstrates professionalism in dealing with co-workers, participants and customers.

Some of the comments the selection committee received on Ernestina in making their choice were:

- She has been with MVRS for six years and has consistently had positive performance reviews.
- She has achieved her billable to work ratio every year and has a placement rate of 60%.
- She divides her time between the Burley area and Twin Falls, and makes that trip rain or shine.
- She always remains positive and brings a bilingual dimension to service delivery and the marketing efforts of our agency.
- In my opinion Ernestina clearly demonstrates all of the criteria used in selecting a staff member for this award.

Congratulations on this award, Ernestina!

2011 Co-Advocates of the Year *Joanne Bethke and Rosie Sloane*

The team responsible for nominating the Advocate of the Year selected Joanne Bethke and Rosie Sloane to receive the fiscal year 2011 award. This award is presented to an individual or individuals who actively promote 1) the self esteem, independence and maximum potential of program participants 2) interagency cooperation and communication, and 3) the programs and services MVRs provides in the community.

Joanne and Rosie both have family members who participate in services at MVRs. Their advocacy for and support of their family members has been exceptional. But that support doesn't stop with family. Both Joanne and Rosie were actively involved in advocating for persons with disabilities across the state during Medicaid hearings which were focused on reducing funding. They also have been very supportive of the MVRs Community Access Program which has resulted in increased community awareness and referrals.

MVRs is pleased to honor Joanne and Rosie with the 2010-2011 Advocate of the Year awards in recognition of their commitment to people with disabilities.

2011 Employer of the Year *McDonald's Restaurant—Pole Line Road Location*

McDonald's Restaurant on Pole Line Road in Twin Falls was selected as this year's recipient of the Employer of the Year Award. Rhonda Johnson, store manager, and other McDonald's employees at the location are the persons responsible for employing and supporting MVRs program participants with significant disabilities.



Pictured are Jared McBride and Rhonda Johnson, Manager

The award selection team polled MVRs community-based employees to nominate deserving candidates for the award based upon the following criteria: 1) The manner and quality of communication between the employer and employee 2) the manner in which the employer communicates with MVRs staff and job coaches 3) the employer's commitment and ability to enhance the skills of the employee by providing ongoing training and increased work opportunities, and 4) the employer's receptivity and commitment to making necessary accommodations that improve and enhance the employee's ability to better perform required tasks.

Of all the nominees presented, the award selection team determined that McDonald's Restaurant on Pole Line Road in Twin Falls best met the criteria this year. Rhonda and other staff there have been long

time supporters of MVRS staff and participants. They have provided excellent training and support to the individuals they have employed through MVRS. Rhonda and others at McDonald's also have a well established working relationship with MVRS job coaches, and work very closely with them to ensure a positive work environment is in place.

MVRS greatly appreciates Rhonda and other McDonald's staff for their commitment and support. We are pleased to recognize McDonald's on Pole Line as the 2011 Employer of the Year.

2011 Contract Business of the Year ***Longview Fibre Paper and Packaging, Inc.***

For the second consecutive year, MVRS is pleased to recognize Longview Fibre Paper and Packaging, Inc. as the 2011 Contract Business of the Year.

Businesses that contract with MVRS's Industrial Division provide training and employment opportunities for participants at MVRS. During fiscal year 2011, 17,082 hours of training and employment were provided in assembly, packaging, janitorial services, car detailing and parking lot cleanup. Numerous fibreboard projects from Longview Fibre provided 2,402 hours of work, or 14.06% of the total.

MVRS has enjoyed an extremely positive working relationship with Longview Fibre for many years now. Without them and other businesses we contract with, participants at MVRS would not have the work opportunities available that they do have. Congratulations and thank you to staff at Longview Fibre Paper and Packaging.

MVRS STAFF

Sherri Albrecht
Denise Bradbury
Crystal Cummins
Susan Ewalt
Brenda Kenison
Scott Pence
Ernestina Rios
Gina Sarbu
Steve Slatter
Dean Smith

John Bodden*
Heather Burns
Jacqueline Donnelly
John Forster
Lisa Moore
Elia Rey
Dawn Rivera
Marilyn Schell
Steve Slifer
Merv Sullivan

**** Received 20 year Employment Recognition Award in FY11***

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Twin Falls

Barry Knoblich
Twin Falls

Judy Taylor
Twin Falls

MISSION

Magic Valley Rehabilitation Services, Inc. affirms the worth of all individuals. Through a variety of programs and services MVRS actively strives to:

- ◆ **Empower** individuals to achieve maximum participation in employment and community life,
- ◆ **Encourage** individuals to explore and enhance their unique skills and abilities,
- ◆ **Promote** a work ethic that leads to greater social and economic independence and self-reliance, and
- ◆ **Develop** within the community a knowledge that supports the strengths and talents of a diverse population.

Members of the community both individually and collectively have a right to know about the activities of MVRS and shall be provided accurate information upon request as long as the information to be divulged is not protected by applicable confidentiality laws. Information to be provided shall include, but is not limited to, financial information, IRS Forms 1023, 990 and 990-T, the organization's conflict of interest policies, accreditation status, effectiveness of services, and consumer and customer satisfaction with services. Requests for information can be made by telephoning 208-734-4112, by sending a fax to 208-734-1514 or by sending an e-mail to mvrsmvrehab.org.

