

*Annual Report*  
*Fiscal Year*  
*2012*

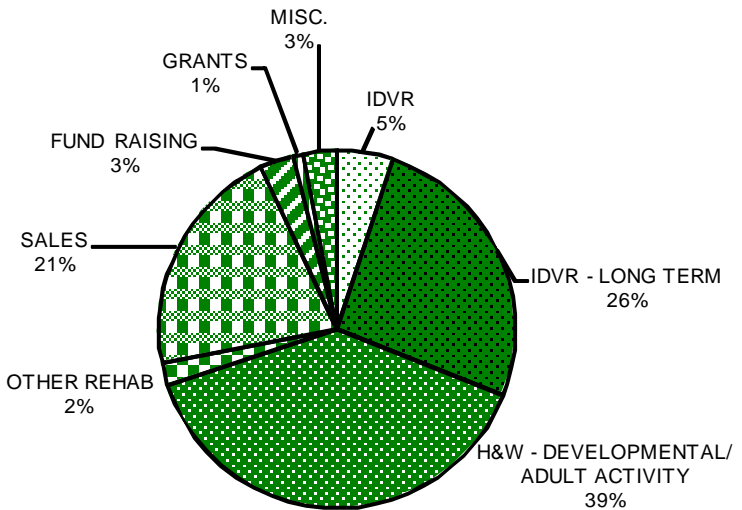
Magic Valley  
Rehabilitation  
Services, Inc.

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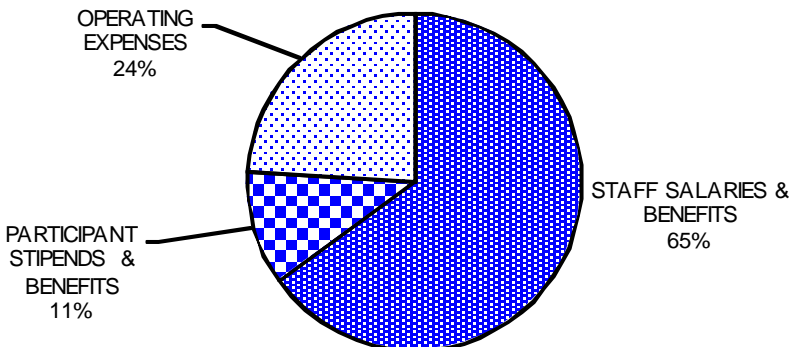
## Statement of Financial Position At June 30, 2012

<b>Assets</b>	
Total Current Assets	\$358,768
Total Long-Term Assets (Net of Accumulated Depreciation)	\$242,409
<b>Total Assets</b>	<b>\$601,177</b>
<b>Liabilities and Net Assets</b>	
Total Current Liabilities	\$ 71,175
Total Long-Term Liabilities	\$ 0
<b>Total Liabilities</b>	<b>\$ 71,175</b>
 Total Net Assets (Unrestricted)	 \$530,002
 Total Liabilities and Net Assets	 \$601,177

### FISCAL YEAR 2012 REVENUES...\$915,351



### FISCAL YEAR 2012 EXPENSES...\$955,947



## Statement of Functional Expenses

	General Operations	Idaho Division of Vocational Rehabil- itation	US Dept of Health and Human Services	Fund Raising	2012 Total
Staff Salaries	\$107,578	\$189,531	\$227,186	\$4,339	\$528,634
Employee Salaries	37,933	961			38,894
Training Stipend	62,220				62,220
Staff Fringe Benefit	21,742	37,700	35,507	859	95,808
Employee Fringe	3,473	88			3,561
Advertising	452	415	325	234	1,426
Bad Debt Expense					
Consultant Fees	116	1,783	1,702		3,601
Contract Override	1,021				1,021
Personal Service	11,968	3,807	3,846	962	20,583
Professional Services	183	2,823	2,694		5,700
Office Supplies	672	1,180	1,144		2,996
Materials	15,102	1,146	2,499	158	18,905
Interest Expense	66				66
Utilities	3,029	3,483	3,329	311	10,152
Telephone	1,953	3,496	3,382	13	8,844
Insurance	14,163	10,872	12,537	240	37,812
Rental Equipment	664	1,166	1,113		2,943
Travel	6,623	15,430	18,791	58	40,902
Staff Training	61	494	296	4	855
Depreciation	16,092	9,965	9,512		35,569
Postage	514	901	861		2,276
Printing	10	18	17	55	100
Janitorial	3,140	10,028	9,632		22,800
Miscellaneous	4,388	2,955	2,672	264	10,279
<b>Totals</b>	<b>\$313,163</b>	<b>\$298,242</b>	<b>\$337,045</b>	<b>\$7,497</b>	<b>\$955,947</b>

The people who received services from Magic Valley Rehabilitation Services, Inc. in fiscal year 2012 participated in one or more of the four programs. Through participation in the programs/services offered, vocational and personal development skills were learned that better enabled each person to be an active participant within his or her community. The tables and charts that follow provide information pertinent to the people who received services, and the results of those services.

### **Primary Disabilities of Persons Served**

<b><u>CATEGORIES OF</u></b>		
<b><u>PRIMARY DISABILITIES</u></b>	<b><u>NUMBER</u></b>	<b><u>PERCENT</u></b>
Blind/Other Visual	4	2.07%
Cardiovascular	1	.51%
Cerebral Palsy	2	1.04%
Drug Addiction	2	1.04%
Deaf/Other Hearing	1	.51%
Epilepsy	2	1.04%
Learning Disability	23	11.92%
Mental Illness	45	23.32%
Mental Retardation	79	40.93%
Borderline Intellectual Functioning	12	6.22%
Orthopedic	10	5.18%
Traumatic Brain Injury	5	2.59%
Other	7	3.63%
Total	193	100%

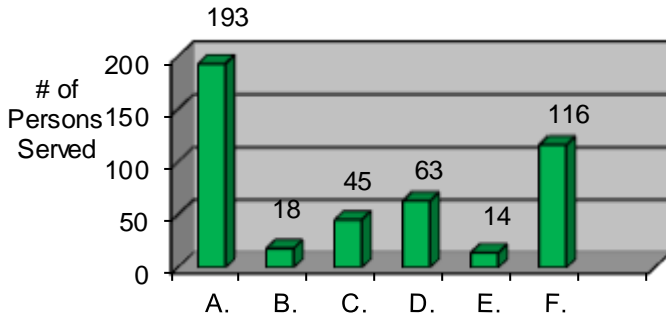
### **Gender and Race of Persons Served**

<b><u>GENDER AND RACE</u></b>	<b><u>NUMBER</u></b>	<b><u>PERCENT</u></b>
Females	70	36.27%
Males	123	63.73%
Caucasian	166	86.01%
Native American	0	0%
Hispanic	25	12.95%
Asian	0	0%
Black	2	1.04%
Total	193	100%

## County of Origin of Persons Served

<u>COUNTY OF ORIGIN</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blaine	3	1.55%
Camas	0	0%
Cassia	6	3.11%
Gooding	14	7.25%
Jerome	27	13.99%
Lincoln	7	3.63%
Minidoka	7	3.63%
Twin Falls	129	66.84%
Total	193	100%

### SERVICE OUTCOMES



- A. Total individuals served
- B. Placement by Program Participant, Referring Agency or MVRS after MVRS services, or by MVRS through Supported Employment
- C. Other successful program completers
- D. Total placed and other successful program completers
- E. Unsuccessful completers
- F. Remained in program

# Programs and Services in Fiscal Year 2012

MVRS Program	Program Goals	Program Results
Adult Activity Program	To provide a supervised, structured day program, outside the homes of participants, that offers social, recreational, health and other activities, including assistance with activities of daily living.	Twenty-six individuals participated in this program during the year. Seven new activities not previously offered in the Adult Activity Program became available during the fiscal year. Satisfaction surveys were done with participants and care givers during the year. 100% of respondents indicated they were satisfied with services offered through the Adult Activity Program.
Work Services	To provide remunerative employment, vocational, educational, social and other therapeutic services to persons who have developmental and/or multiple disabilities to enable them to increase their productivity and earnings, and to develop employment skills to assist in movement to a higher vocational level.	The average productivity of all work services participants was 51.25% in fiscal year 2012. The goal established at the beginning of the year was 50%. Participants also achieved 57% of the objectives established on their individual rehabilitation plans.

<b>MVRS Program</b>	<b>Program Goals</b>	<b>Program Results</b>
Community Based	To provide employability development, remunerative employment and supportive services to persons with disabilities to enable them to attain their maximum economic and social independence using community based sites that provide an integrated training and employment setting.	MVRS Employment Specialists found jobs for 47.5% of those individuals referred for placement during the fiscal year. They also found evaluation sites at businesses in the community for 90% of those referred for assessment. Of those placed in a job, 88% retained employment for a minimum of 90 days. The average starting wage for these participants was \$7.94 per hour. The average hourly wage for participants working in the community and involved in long term support services during the year was \$7.85 per hour.
Community Access Program	To provide personal and social adjustment services which allow individuals with developmental disabilities to maximize independence and integration in their respective communities.	For persons served in this program during the fiscal year, 30% of their program plan objectives were achieved (goal was 35%). Forty-four percent of the developmental services provided took place in a community setting (goal was 35%).

## **ANNUAL AWARDS**

Magic Valley Rehabilitation Services, Inc. recognizes individuals and businesses each year whose efforts exemplify what can be accomplished when people focus their energy and talents on achieving common goals. The awards described below are presented to individuals and businesses who made a difference in the lives of **People with Abilities** during fiscal year 2012.

### **2012 Safety Award**

A safety program is implemented each year to promote an awareness of the importance of safety in industrial areas and to reduce work related accidents. The annual Safety Award winners were the members of the industrial division crew. That crew worked over 3,000 hours without an accident. The crew's supervisor was Dean Smith. The following individuals received the Safety Award for 2011-2012:

Diane Callen	Nancy Krehmeyer	Tina Reynolds
Ron Donaldson	Melanie McCormick	Aaron Rimer
Miguel Galindo	Rosie McDaniel	Dane Siggaard
Ross Hancock	Eric Moore	Skyler Thomas
Dean Hawkins	Billy Paredes	Craig Wade
Dan Holland	Greg Poppino	Roger White
Jim Hunt	Charles Powell	

### **2012 F. Dwain Pruitt Memorial Award** **Zachary Herzinger**

Zach began services at MVRS in the Community Access Program in July of 2008. He has made great progress with his independent living skills, and continues to participate in this program. In April of 2010 Zach was also expressing an interest in working, and he was placed on an MVRS work crew for a situational assessment. During this assessment Zach showed he was reliable, motivated to work, and could complete assigned tasks efficiently and with acceptable quality. Based on those assessment results, Zach then was referred for job development services. An MVRS Employment Services Specialist began working with Zach and in November, 2010 he was placed as a lobby attendant at McDonald's Restaurant. He has worked there ever since. His employer appreciates his dependability and positive interaction with customers.



Zach was selected as the F. Dwain Pruitt outstanding participant for 2011-2012. The committee of MVRS staff members which made the selection based their choice on the following criteria: 1) Must have been involved in MVRS services for a least one year 2) Should communicate effectively in the work and/or training environment 3) Must have good attendance and a



positive work attitude 4) Should show progress/improvement in relation to established program goals, and 5) Should be cooperative and demonstrate positive social interaction.

In making the selection, staff made the following comments about Zach:

- Zach is cooperative, tries hard to do what's right and treats others with respect. He rarely misses a day and has improved in his programs in CAP. He also communicates very effectively.
- He is a great young man and is always willing to help others.
- Zach has made such a big change. He gets along well with others and helps out with everyone.
- Zach meets all the criteria . . . he has made tremendous progress, is friendly and has a good attitude.

Congratulations Zach on your outstanding accomplishments!

## 2012 Clarke I. Maddox Memorial Award *Denise Bradbury*

Denise Bradbury has been selected as the MVRS 2011-2012 Employee of the year. Denise began her employment with MVRS in September of 2010. She works as the Director of the Rehabilitation Division.



The Employee of the Year award is given annually to an MVRS staff member who is supportive of others, emphasizes teamwork in day to day activities, communicates openly and effectively, and demonstrates professionalism in dealing with co-workers, participants and customers.

Some of the comments the selection committee received on Denise in making their choice were:

- She has done an excellent job as DRD. She has taken initiative to make improvements and corrections where needed. She is also very supportive of other staff by filling in when needed, as a therapy tech or Employment Service Specialist.
- She is always there to help others, both staff and participants - a great team player. I appreciate her professionalism and willingness to help in any way. She is positive and has a strong sense of the MVRS mission.
- She has many roles at MVRS. She is the Rehab Director, but is also very helpful when you need units covered. Denise takes pride in her work and talks highly of the company and its employees.
- She has done a lot for both staff and participants since her employment began here. She brings a lot of positive out of situations and makes things happen.

Congratulations on being named the MVRS Employee of the Year, Denise!

## 2012 Advocate of the Year *Georgene Mason*

The team responsible for nominating the Advocate of the Year selected Georgene Mason to receive the fiscal year 2012 award. This award is presented to an individual or individuals who actively promote 1) the self esteem, independence and maximum potential of program participants 2) interagency cooperation and communication, and 3) the programs and services MVRS provides in the community.



Georgene is the owner of the Ceramic Palace in Twin Falls. A number of MVRS participants attend her workshops doing ceramics. Georgene is described by MVRS staff as very encouraging and supportive. “She has a wonderful rapport with all of our participants. She creates an environment where participants can interact positively with others. Everyone benefits from the friendly environment she creates.” Other agencies from the Magic Valley and their participants also use her services, as well as other people from the community. Georgene is a true advocate for **People with Abilities**.

MVRS is pleased to honor Georgene with the 2011-2012 Advocate of the Year award in recognition of her enthusiasm and commitment to people with disabilities.

## 2012 Employer of the Year *First Federal Bank*

First Federal Bank was selected as this year’s recipient of the Employer of the Year Award. Bob Gulley, a senior vice-president with First Federal, and Debra Magee, Branch Manager at First Federal’s Falls & Washington location in Twin Falls, are the individuals primarily responsible for providing work opportunities and supporting MVRS program participants with significant disabilities.



Pictured is Bob Gulley,  
Senior Vice-President

The award selection team polled MVRS community-based employees to nominate deserving candidates for the award based upon the following criteria: 1) The manner and quality of communication between the employer, MVRS staff and job coaches, and the MVRS participant(s) at the work site, 2) the employer’s commitment and ability to assist MVRS staff in enhancing the skills of participants by providing training and increased work opportunities, and 3) the employer’s receptivity and commitment to making necessary accommodations that improve and enhance the participant’s ability to better perform required tasks.

There were a number of nominees for this award this year, but the selection team determined that First Federal Bank best met the criteria this year. Bob, Debra and other First Federal staff have been long time supporters of MVRS staff and participants. They have a well established working relationship with MVRS job coaches, and work very closely with them to ensure a positive work environment is in place.

MVRS participants provide lot maintenance services at nine different bank sites in the Magic Valley: Twin Falls (3), Burley/Rupert (3), Buhl, Jerome and Kimberly.

MVRS greatly appreciates Bob and Debra, each of the respective Branch Managers, and other First Federal staff for their commitment and support. We are pleased to recognize First Federal Bank as the 2012 Employer of the Year.

### **2012 Contract Business of the Year** ***Idaho Department of Health & Welfare***

The Idaho Department of Health & Welfare has been selected as the 2012 Contract Business of the Year. MVRS has two janitorial contracts with the Department, one at the Children and Family Services Building located at 803 Harrison Street in Twin Falls, the other at the Behavioral Health Building at 823 Harrison Street.

Businesses that contract with MVRS's Industrial Division provide training and employment opportunities for participants at MVRS. During fiscal year 2012, 16,114 hours of training and employment were provided in assembly, packaging, janitorial services, car detailing and parking lot cleanup. Many of those hours were related to contracts with the Idaho Department of Health & Welfare.

MVRS has enjoyed an extremely positive working relationship with the Department for many years now. The primary contact persons at each of these work sites, Martha Busmann and Gioconda Myers, have been great to deal with. Without them and other businesses we contract with, participants at MVRS would not have the work opportunities available that they do have. Congratulations to Martha, Gio and all the staff at the Idaho Department of Health & Welfare.

### **MVRS STAFF**

Sherri Albrecht	Jacqueline Donnelly	Dawn Rivera
John Bodden	Susan Ewalt	Gina Sarbu
Denise Bradbury	<b>John Forster*</b>	Marilyn Schell
Bob Brunyer	Brenda Kenison	Steve Slatter
Heather Burns	Lisa Moore	<b>Steve Slifer*</b>
Patti Clark	Karen Mungall	Dean Smith
Crystal Cummins	Scott Pence	Merv Sullivan
	Elia Rey	

***\* Received 10 year Employment Recognition Award in FY12***

## BOARD OF DIRECTORS

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Judy Taylor  
Twin Falls

### MISSION

Magic Valley Rehabilitation Services, Inc. affirms the worth of all individuals. Through a variety of programs and services MVRS actively strives to:

- ◆ **Empower** individuals to achieve maximum participation in employment and community life,
- ◆ **Encourage** individuals to explore and enhance their unique skills and abilities,
- ◆ **Promote** a work ethic that leads to greater social and economic independence and self-reliance, and
- ◆ **Develop** within the community a knowledge that supports the strengths and talents of a diverse population.

*Members of the community both individually and collectively have a right to know about the activities of MVRS and shall be provided accurate information upon request as long as the information to be divulged is not protected by applicable confidentiality laws. Information to be provided shall include, but is not limited to, financial information, IRS Forms 1023, 990 and 990-T, the organization's conflict of interest policies, accreditation status, effectiveness of services, and consumer and customer satisfaction with services. Requests for information can be made by telephoning 208-734-4112, by sending a fax to 208-734-1514 or by sending an e-mail to [mvrsm@mvrehab.org](mailto:mvrsm@mvrehab.org).*

