

*Annual Report  
Fiscal Year  
2013*

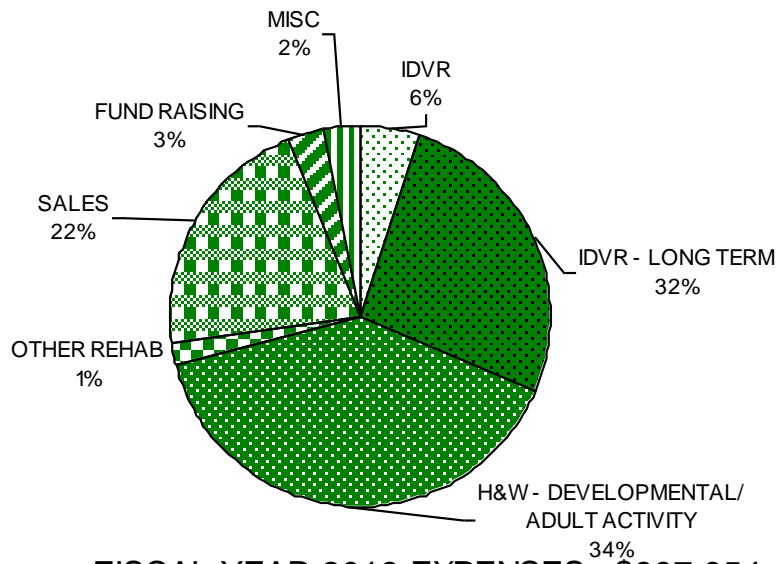
*Magic Valley  
Rehabilitation  
Services, Inc.*

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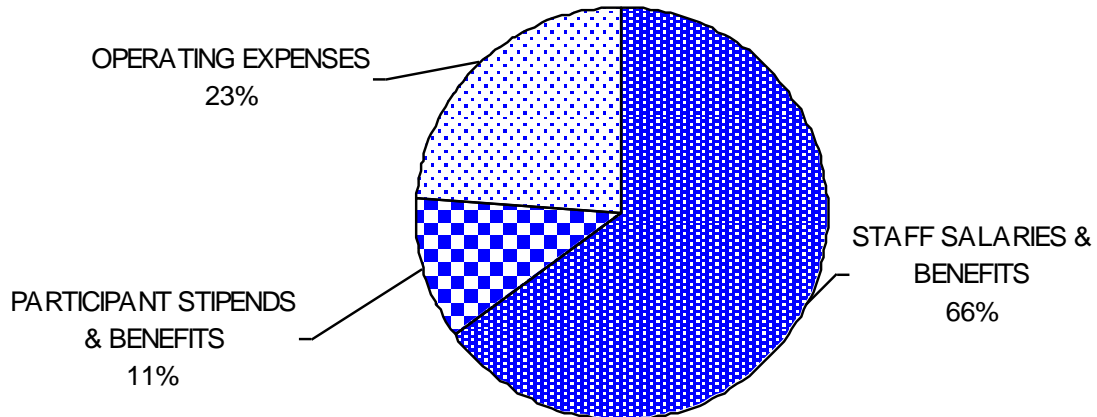
**Statement of Financial Position  
At June 30, 2013**

<b>Assets</b>	
Total Current Assets	\$365,794
Total Long-Term Assets (Net of Accumulated Depreciation)	\$212,673
<b>Total Assets</b>	<b>\$578,467</b>
<b>Liabilities and Net Assets</b>	
Total Current Liabilities	\$ 57,269
Total Long-Term Liabilities	\$ 0
<b>Total Liabilities</b>	<b>\$ 57,269</b>
Total Net Assets (Unrestricted)	\$521,198
Total Liabilities and Net Assets	\$578,467

FISCAL YEAR 2013 REVENUES...\$889,150



FISCAL YEAR 2013 EXPENSES...\$897,954



## Statement of Functional Expenses

	General Oper- ations	Idaho Divi- sion of Voca- tional Rehabil- itation	US Dept of Health and Human Ser- vices	Fund Rais- ing	2013 Total
Staff Salaries	\$59,136	\$210,138	\$227,157	\$4,484	\$500,915
Employee Salaries	37,358	831			38,189
Training Stipend	55,247				55,247
Staff Fringe Benefit	14,575	40,620	35,394	965	91,554
Employee Fringe	3,061	75			3,136
Advertising	404	240	273	234	1,151
Consultant Fees	132	1,980	3,264		5,376
Contract Override	1,013				1,013
Personal Service	4,020	3,452	4,088	1,399	12,959
Professional Services	178	2,670	2,952		5,800
Office Supplies	759	1,034	1,190		2,983
Materials	15,279	667	1,146	264	17,356
Utilities	3,226	3,767	4,153	331	11,477
Telephone	2,341	3,194	3,681	14	9,230
Insurance	10,055	8,372	9,752	200	28,379
Rental Equipment	740	886	1,153		2,779
Travel	5,583	21,314	15,484	66	42,447
Staff Training	173	787	720	12	1,692
Depreciation	14,909	7,060	10,295		32,264
Postage	525	628	818		1,971
Janitorial	3,135	9,459	10,206		22,800
Miscellaneous	3,380	2,617	3,015	224	9,236
Totals	\$235,229	\$319,791	\$334,741	\$8,193	\$897,954

The 212 people who received services from Magic Valley Rehabilitation Services, Inc. in fiscal year 2013 participated in one or more of the four programs offered at MVRS. The tables and charts that follow provide information pertinent to those individuals who received services, and the results of those services.

### Primary Disabilities of Persons Served

<u>CATEGORIES OF PRIMARY DISABILITIES</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blind/Other Visual	3	1.42%
Cerebral Palsy	3	1.42%
Drug Addiction	5	2.36%
Deaf/Other Hearing	2	.94%
Epilepsy	4	1.89%
Learning Disability	32	15.09%
Mental Illness	46	21.70%
Mental Retardation	82	38.68%
Borderline Intellectual Functioning	8	3.77%
Orthopedic	11	5.19%
Traumatic Brain Injury	7	3.30%
Other	9	4.24%
Total	212	100%

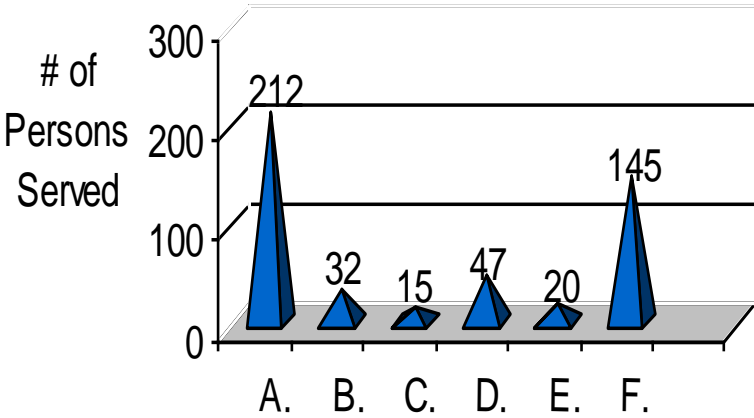
### Gender and Race of Persons Served

<u>GENDER AND RACE</u>	<u>NUMBER</u>	<u>PERCENT</u>
Females	97	45.75%
Males	115	54.25%
Caucasian	174	82.07%
Native American	1	.47%
Hispanic	34	16.04%
Asian	0	0%
Black	3	1.42%
Total	212	100%

### County of Origin of Persons Served

<u>COUNTY OF ORIGIN</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blaine	1	.47%
Camas	0	0%
Cassia	8	3.77%
Gooding	15	7.08%
Jerome	35	16.51%
Lincoln	3	1.42%
Minidoka	6	2.83%
Twin Falls	144	67.92%
Total	212	100%

### SERVICE OUTCOMES



- A. Total individuals served
- B. Placement by Program Participant, Referring Agency or MVRS after MVRS services, or by MVRS through Supported Employment
- C. Other successful program completers
- D. Total placed and other successful program completers
- E. Unsuccessful completers
- F. Remained in program

# Programs and Services in Fiscal Year 2013

<b>MVRS Program</b>	<b>Program Goals</b>	<b>Program Results</b>
Adult Activity Program	To provide a supervised, structured day program, outside the homes of participants, that offers social, recreational, health and other activities, including assistance with activities of daily living.	Twenty-six individuals participated in this program during the year. Nine new activities not previously offered in the Adult Activity Program were made available to participants. Satisfaction surveys were done with both participants and care providers during the year. 100% of respondents indicated they were satisfied with services offered through the Adult Activity Program.
Work Services	To provide remunerative employment, vocational, educational, social and other therapeutic services to persons who have developmental and/or multiple disabilities. The intent is to enable these individuals to increase their productivity and earnings, and to develop those skills necessary to move to community employment if that is the desire of the participant.	The average productivity rating of all Work Services participants was 52% in fiscal year 2013. The goal established at the beginning of the year was 50%. Participants also achieved 71% of the objectives established on their individual rehabilitation plans. One individual moved from Work Services to community employment during the year.
Community Based	To provide employment development, remunerative work, and supportive services to persons with disabilities to enable them to increase their economic and social independence. Community based work sites which provide integrated training and employment settings are used in this program.	MVRS Employment Specialists found jobs for 53% of those individuals referred for placement during the fiscal year. They also found evaluation sites at businesses in the community for 79% of those referred for assessment. Of those placed in a job, 77% retained employment for a minimum of 90 days. The average starting wage for these participants was \$8.43 per hour. The average hourly wage for participants working in the community and involved in long term support services during the year was \$7.80 per hour.
Community Access Program	To provide personal and social adjustment services which allow individuals with developmental and other disabilities to maximize independence and integration in their respective communities.	For persons served in this program during the fiscal year, 30% of their program plan objectives were achieved. Fifty-three percent of the developmental services provided took place in a community setting (goal was 35%).

## **ANNUAL AWARDS**

Magic Valley Rehabilitation Services, Inc. recognizes individuals and businesses each year whose efforts exemplify what can be accomplished when people focus their energy and talents on achieving common goals. The awards described below are presented to individuals and businesses who made a difference in the lives of ***People with Abilities*** during fiscal year 2013.

### **2013 Safety Award**

MVRS has an active safety program in place which focuses on promoting awareness of the importance of safety in industrial areas, and on reducing work related accidents. This year the annual Safety Award winners were members of the janitorial crew. This crew worked just over 7,000 hours during the year without an accident. The crew supervisors were David Moore and Bob Brunyer. The following individuals are the Safety Award winners for 2012-2013:

Pearl Cole  
Nathan Ellsworth  
Wayne Kincheloe

Rick Nelson  
Greg Poppino  
Doyle Reaves

Jared Ursenbach  
Alfonso Villasenor  
Jody Walker

### **2013 F. Dwain Pruitt Memorial Award** **Jared Ursenbach**

Jared's initial contact with MVRS was in May of 2012. Per the request of his counselor from the Idaho Division of Vocational Rehabilitation, Jared successfully completed a three day situational assessment with the MVRS janitorial crew. During this assessment Jared showed good potential for employment . . . he was reliable, motivated to work, and could complete assigned tasks efficiently and with acceptable quality. Based on his desire, and on the recommendations from the assessment, Jared then began participating in the Work Services program to increase his productivity and his ability to handle work related stress.



Jared was selected as the F. Dwain Pruitt outstanding participant for 2012-2013. The committee of MVRS staff members which made the selection based their choice on the following criteria: 1) Must have been involved in MVRS services for one year or longer 2) Should communicate effectively in the work and/or training environment 3) Must have good attendance and a positive work attitude 4) Should have shown progress/improvement in relation to established program goals, and 5) Should be cooperative and demonstrate positive social interaction.

In making the selection, staff made the following comments about Jared:

- ▶ From the first day, Jared has shown that he is a dependable worker with very good attendance.
- ▶ He's a willing worker. There have been times when he's worked on assembly tasks in the morning, then on the janitorial crew at night. He's made a lot of progress on his productivity.
- ▶ Jared meets all the criteria . . . he has a great attitude, a good sense of humor, and he helps others. I enjoy working with him.

Congratulations Jared on your outstanding accomplishments!

[2013 Clarke I. Maddox Memorial Award](#)  
*Karen Mungall*

Karen Mungall has been selected as the MVRS 2012-2013 Employee of the year. Karen began her employment with MVRS in December of 2011. She works as a Therapy Technician.



The Employee of the Year award is given annually to an MVRS staff member who is supportive of others, emphasizes teamwork in day to day activities, communicates openly and effectively, and demonstrates professionalism in dealing with co-workers, participants and customers. Karen does all that . . . and then some.

Some of the comments the selection committee received on Karen in making their choice were:

- ▶ Karen has a high level of care and concern for the clients she serves. She's respectful of their wants and needs, and treats them with dignity and respect.
- ▶ She is always willing to help out, whenever and wherever needed, participants or staff. She's always positive and cheerful with everyone.
- ▶ Karen is very conscientious with her job. She is dependable, works well with others, and communicates effectively.
- ▶ She's a positive role model, is kind and respectful of others, and is a great representative for MVRS.

Congratulations on being named the MVRS Employee of the Year, Karen!



2013 Advocate of the Year  
*Denise Chapin*

The team responsible for soliciting and reviewing the Advocate of the Year nominations selected Denise Chapin to receive the fiscal year 2013 award. This award is presented to an individual who actively promotes 1) the self esteem, independence and maximum potential of program participants 2) interagency cooperation and communication, and 3) the programs and services MVRs provides in the community.



Denise is a counselor with the Idaho Division of Vocational Rehabilitation here in Twin Falls. She has worked for the Division for six years now, and is described by MVRs staff as “A very dedicated, hard-working VR counselor . . . a great advocate for the individuals they (Vocational Rehabilitation) and we (MVRs) work with.” Other comments included “Denise has done a great job of advocating for her clients with the Mental Health Court. She has promoted MVRs and works very cooperatively with us. She’s always been responsive to our requests and communicates effectively with our staff.” Another staff member added “She’s a team player and always has a positive attitude.”

Denise is a true advocate for **People with Abilities**, and a pleasure to work with in furthering the MVRs mission. We are pleased to honor her with the 2012-2013 Advocate of the Year award. Congratulations Denise!

2013 Employer of the Year  
*Jerome Pizza Hut*

The Jerome Pizza Hut was selected as this year’s recipient of the Employer of the Year Award. Melvin Harvard is the general manager at the restaurant located at 1210 S. Lincoln in Jerome, and is the individual primarily responsible for providing work opportunities and supporting MVRs program participants with significant disabilities.



Pictured is Melvin Harvard,  
General Manager,

The award selection team used the following criteria to make their selection: 1) The manner and quality of communication between the employer, MVRs staff and job coaches, and the MVRs participant(s) at the work site, 2) the employer’s commitment and ability to assist MVRs staff in enhancing the skills of participants by providing training and increased work opportunities, and 3) the employer’s receptivity and commitment to making necessary accommodations that improve and enhance the participant’s ability to better perform required tasks.

MVRS staff noted that Melvin has been great to work with and has given persons with disabilities, particularly transitioning high school students, the opportunity to work when other employers have not. On more than one occasion he provided these young adults their first job, and has worked with them on what their responsibilities are relative to employment.

Though there were several nominees for this award, the selection team determined that the Jerome Pizza Hut best met the criteria this year. We thank Melvin and staff for their commitment and support, and are pleased to recognize the Jerome Pizza Hut as the 2013 Employer of the Year.

**2013 Contract Business of the Year**  
***KapStone Paper & Packaging Corporation***



For the fifth time in the past seven years, KapStone Paper has been selected as the 2013 Contract Business of the Year. Formerly known as Longview Fibre Paper & Packaging, KapStone has been contracting with MVRS for years now to do various fibreboard and other projects.

Businesses that contract with the MVRS Industrial Division provide training and employment opportunities for participants at MVRS. During fiscal year 2013, 14,675 hours of training and employment were provided in assembly, packaging, janitorial services, car detailing and parking lot cleanup. Almost 2,800 of those hours were related to projects done for KapStone.

MVRS has enjoyed an extremely positive working relationship with KapStone for many years now. The employees there have been great to deal with. They clearly understand and support the MVRS mission in the community. Without KapStone and other businesses we contract with, participants at MVRS would not have the work opportunities available that they do have. Congratulations and thank you KapStone!

**MVRS STAFF**

Sherri Albrecht  
Cori Belieu  
John Bodden  
Denise Bradbury  
Bob Brunyer  
Heather Burns  
Patti Clark  
**Crystal Cummins \*\***

Susan Ewalt  
Brenda Kenison  
Mary Anne Malberg  
David Moore  
Lisa Moore  
Karen Mungall  
Scott Pence  
Elia Rey

Dawn Rivera  
Gina Sarbu  
Marilyn Schell  
Steve Slifer  
**Dean Smith \***  
**Merv Sullivan\*\*\***  
Misty Watts  
Teena Young

**\* Received 5 year Employment Recognition Award in FY13**  
**\*\* Received 15 year Employment Recognition Award in FY13**  
**\*\*\* Received 20 year Employment Recognition Award in FY13**

## BOARD OF DIRECTORS

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Barry Knoblich  
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Theresa Robinette  
Twin Falls

Judy Taylor  
Twin Falls

### MISSION

Magic Valley Rehabilitation Services, Inc. affirms the worth of all individuals. Through a variety of programs and services MVRS actively strives to:

- ◆ **Empower** individuals to achieve maximum participation in employment and community life,
- ◆ **Encourage** individuals to explore and enhance their unique skills and abilities,
- ◆ **Promote** a work ethic that leads to greater social and economic independence and self-reliance, and
- ◆ **Develop** within the community a knowledge that supports the strengths and talents of a diverse population.

*Members of the community both individually and collectively have a right to know about the activities of MVRS and shall be provided accurate information upon request as long as the information to be divulged is not protected by applicable confidentiality laws. Information to be provided shall include, but is not limited to, financial information, IRS Forms 1023, 990 and 990-T, the organization's conflict of interest policies, accreditation status, effectiveness of services, and consumer and customer satisfaction with services. Requests for information can be made by telephoning 208-734-4112, by sending a fax to 208-734-1514 or by sending an e-mail to [mvrsm@mvrehab.org](mailto:mvrsm@mvrehab.org).*

