

Annual Report
Fiscal Year
2014

Magic Valley
Rehabilitation
Services, Inc.

484 Eastland Drive South
PO Box 189
Twin Falls, ID 83303-0189
Telephone 208-734-4112 Voice/TDD
Facsimile 208-734-1514
www.mvrehab.org

**Financial Information
For the Year Ended June 30, 2014**

Statement of Financial Position
At June 30, 2014

Assets

Total Current Assets	\$402,337
Total Long-Term Assets (Net of Accumulated Depreciation)	\$223,938
Total Assets	\$626,275

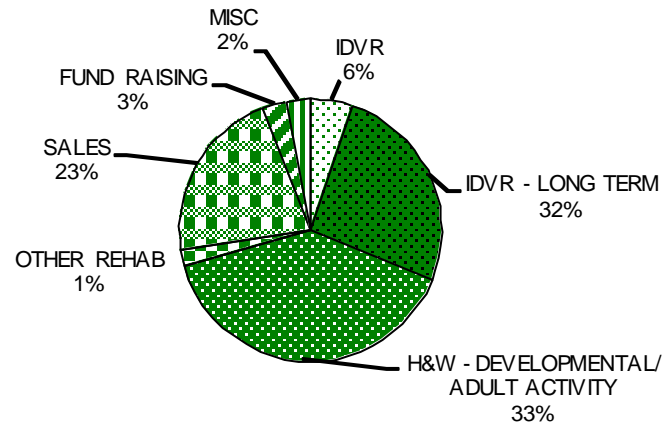
Liabilities and Net Assets

Total Current Liabilities	\$53,651
Total Long-Term Liabilities	\$ 0
Total Liabilities	\$53,651

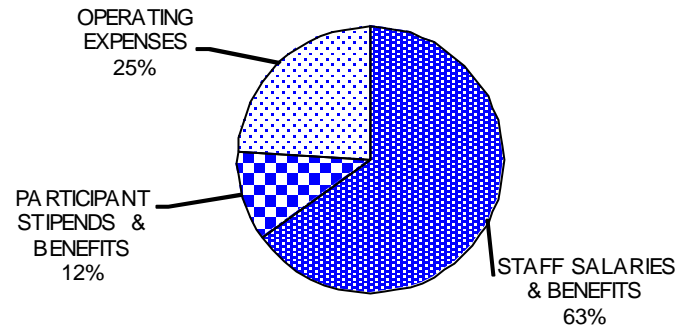
Total Liabilities and Net Assets

\$626,275

FISCAL YEAR 2014 REVENUES...\$938,426



FISCAL YEAR 2014 EXPENSES...\$887,000



Statement of Functional Expenses

	General Oper- ations	Idaho Division of Vocational Rehabilitation	US Dept of Health and Human Ser- vices	Fund Rais- ing	2014 Total
Staff Salaries	\$57,144	\$205,264	\$217,735	\$4,836	\$484,949
Employee Salaries	37,662	787			38,449
Training Stipend	65,891				65,891
Staff Fringe Benefit	11,157	33,843	28,827	922	74,749
Employee Fringe	2,919	65			2,984
Advertising	490	487	562		1,539
Consultant Fees	125	2,240	1,906		4,271
Contract Override	1,497				1,497
Personal Service	7,582	6,042	4,798	51	18,473
Professional Services	172	3,095	2,633		5,900
Office Supplies	662	1,296	1,067		3,025
Materials	19,129	825	1,123	6	21,083
Utilities	3,445	4,819	3,948	328	12,540
Telephone	1,995	4,283	3,112	14	9,404
Insurance	9,964	10,378	10,600	197	31,139
Rental Equipment	752	1,473	1,206		3,431
Travel	5,980	21,550	12,703	89	40,322
Staff Training	199	290	392	8	889
Depreciation	13,920	8,800	7,202		29,922
Postage	434	850	696		1,980
Janitorial	3,193	9,393	10,332		22,918
Miscellaneous	4,190	3,921	3,530	4	11,645
Totals	\$248,472	\$319,701	\$312,372	\$6,455	\$887,000

The 191 people who received services from Magic Valley Rehabilitation Services, Inc. in fiscal year 2014 participated in one or more of the four programs offered at MVRS. The tables and charts that follow provide information pertinent to those individuals who received services, and the results of those services.

Primary Disabilities of Persons Served

<u>CATEGORIES OF PRIMARY DISABILITIES</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blind/Other Visual	4	2.09%
Cardiovascular	1	.52%
Cerebral Palsy	3	1.57%
Cerebrovascular	1	.52%
Drug Addiction	3	1.57%
Deaf/Other Hearing	2	1.05%
Epilepsy	2	1.05%
Learning Disability	38	19.90%
Mental Illness	31	16.23%
Mental Retardation	81	42.41%
Borderline Intellectual Functioning	6	3.14%
Orthopedic	8	4.19%
Traumatic Brain Injury	5	2.62%
Other	6	3.14%
Total	191	100%

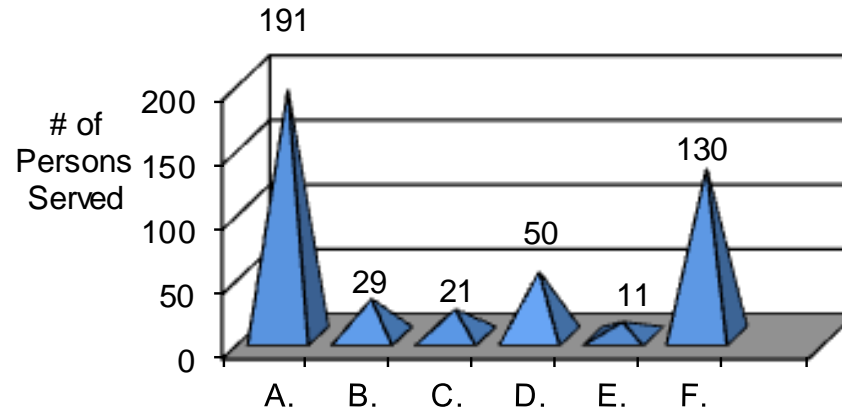
Gender and Race of Persons Served

<u>GENDER AND RACE</u>	<u>NUMBER</u>	<u>PERCENT</u>
Females	79	41.36%
Males	112	58.64%
Caucasian	152	79.58%
Native American	2	1.05%
Hispanic	34	17.80%
Asian	0	0%
Black	3	1.57%
Total	191	100%

County of Origin of Persons Served

<u>COUNTY OF ORIGIN</u>	<u>NUMBER</u>	<u>PERCENT</u>
Blaine	6	3.14%
Camas	0	0%
Cassia	9	4.71%
Gooding	10	5.24%
Jerome	40	20.94%
Lincoln	3	1.57%
Minidoka	4	2.10%
Twin Falls	119	62.30%
Total	191	100%

Service Outcomes



- A. Total individuals served
- B. Placement by Program Participant, Referring Agency or MVRs after MVRs services, or by MVRs through Supported Employment
- C. Other successful program completers
- D. Total placed and other successful program completers
- E. Unsuccessful completers
- F. Remained in program

Programs and Services in Fiscal Year 2014

MVRS Program	Program Goals	Program Results
Adult Activity Program	To provide a supervised, structured day program, outside the homes of participants, that offers social, recreational, health and other activities, including assistance with activities of daily living.	Forty-one individuals participated in this program during the year. Nine new activities not previously offered in the Adult Activity Program were made available to participants. Satisfaction surveys were done with both participants and care providers during the year. 100% of respondents indicated they were satisfied with services offered through the Adult Activity Program.
Work Services	To provide remunerative employment, vocational, educational, social and other therapeutic services to persons who have developmental and/or multiple disabilities. The intent is to enable these individuals to increase their productivity and earnings, and to develop those skills necessary to move to community employment if that is the desire of the participant.	The average productivity rating of all Work Services participants was 52% in fiscal year 2014. The goal established at the beginning of the year was 50%. Participants also achieved 71% of the objectives established on their individual rehabilitation plans. Three individuals moved from Work Services to community employment during the year.
Community Based	To provide employment development, remunerative work, and supportive services to persons with disabilities to enable them to increase their economic and social independence. Community based work sites which provide integrated training and employment settings are used in this program.	MVRS Employment Specialists found jobs for 73.5% of those individuals referred for placement during the fiscal year. They also found evaluation sites at businesses in the community for 80% of those referred for assessment. Of those placed in a job, 95% retained employment for a minimum of 90 days. The average starting wage for these participants was \$9.59 per hour. The average hourly wage for participants working in the community and involved in long term support services during the year was \$7.97 per hour.
Community Access Program	To provide personal and social adjustment services which allow individuals with developmental and other disabilities to maximize independence and integration in their respective communities.	For persons served in this program during the fiscal year, 34% of their program plan objectives were achieved. 52% of the developmental services provided took place in a community setting (goal was 35%).

ANNUAL AWARDS

Magic Valley Rehabilitation Services, Inc. recognizes individuals and businesses each year whose efforts exemplify what can be accomplished when people focus their energy and talents on achieving common goals. The awards described below are presented to individuals and businesses who made a difference in the lives of **People with Abilities** during fiscal year 2014.

2014 Safety Award

MVRS has an active safety program in place which focuses on promoting awareness of the importance of safety in industrial areas, and on reducing work related accidents. This year the annual Safety Award winners were members of the janitorial crew. This crew worked 6,321 hours during the year without an accident. The crew supervisors were David Moore and Bob Brunyer. The following individuals are the Safety Award winners for 2013-2014:

Bonnie Creech	Wayne Kincheloe	Doyle Reaves
Nathan Ellsworth	Rick Nelson	Jared Ursenbach
Zach Herzinger	Gregg Poppino	Alfonso Villasenor

2014 F. Dwain Pruitt Memorial Award

Skyler Thomas



Skyler has been a very active, involved participant at MVRS for over six years now. His initial contact with MVRS was in April of 2008 when he began participating in Developmental Therapy through the Community Access Program. This program provides personal and social adjustment services to assist individuals in becoming more active, participating members of their communities. About a year after his initial contact with us, Skyler also expressed an interest in working on the MVRS assembly crew. Currently his work includes taping/boxing Priority Mailers for the Postal Service with our Kapstone contract. Recently Skyler also added the Adult Activity Program to the array of services he participates in. Skyler is a busy man at MVRS! Since he began services here, he has always been respectful of others, motivated to do his best, and has shown good progress in relation to the program goals that were established.

Skyler was selected as the F. Dwain Pruitt outstanding participant for 2013-2014. The committee of MVRS staff members which made the selection based their choice on the following criteria: 1) Must have been involved in MVRS services for one year or longer 2) Should communicate effectively in the work and/or training environment 3) Must have good attendance and a positive work attitude 4) Should have shown progress/improvement in relation to established program goals, and 5) Should be cooperative and demonstrate positive social interaction.

In making the selection, staff made the following comments about Skyler:

- ▶ Skyler has good attendance, a positive attitude, and continues to make good progress and improvement in all of his programs.
- ▶ He's always cheerful when greeting others and excited to do a good job. Skyler always has a smile on his face and is eager to help whenever he can.
- ▶ Skyler makes my day when I walk in the door in the morning and he's here. His "good morning" lights up the room and makes you want to come to work.

Congratulations Skyler on your outstanding accomplishments!

2014 Clarke I. Maddox Memorial Award
Bob Brunyer

Bob Brunyer has been selected as the MVRS 2013- 2014 Employee of the year. Bob began his employment with MVRS in February of 2012. Bob was originally hired as a part-time/fill-in floor supervisor, but because of his outstanding contributions, his position has now morphed into much more than that.



The Employee of the Year award is given annually to an MVRS staff member who is supportive of others, emphasizes teamwork in day to day activities, communicates openly and effectively, and demonstrates professionalism in dealing with co-workers, participants and customers. Bob has done all that . . . and more.

Some of the comments the selection committee received on Bob in making their choice were:

- ▶ Bob has exemplified all four of the criteria this past fiscal year, especially during the 2nd half of the year. He stepped in to help both the Industrial and Rehabilitation Divisions at the same time when both units were down a staff member. I think we almost wore him out!
- ▶ Bob has certainly gone the extra mile this past year. He's filled in pretty much wherever we've needed him- job coaching, janitorial crew, assembly. He was instrumental in filling in for a floor supervisor who was out an extended period. He's reliable, dependable, and gets along well with staff and participants.
- ▶ Bob wears many hats for MVRS. He's dependable, and when asked, comes through for everyone. He's filled in for me which has allowed me to take some time off...which I sincerely appreciate.
- ▶ Bob's done triple duty-job coaching, working in the back shop, and janitorial. He's a very friendly person, always enjoyable to talk with. He's got a positive attitude with respect to the MVRS mission, and represents MVRS in the highest regard.

Thanks Bob, and congratulations on being named the MVRS Employee of the Year!

2014 Advocate of the Year *Tammy Emerson*

The team responsible for soliciting and reviewing the Advocate of the Year nominations selected Tammy Emerson to receive the fiscal year 2014 award. This award is presented to an individual who actively promotes 1) the self-esteem, independence and maximum potential of program participants, 2) interagency cooperation and communication, and 3) the programs and services MVRs provides in the community.

Tammy is a Licensed Speech & Language Pathologist here in Twin Falls. She currently provides Speech & Language Therapy to several MVRs program participants, and works hard to ensure this therapy carries over to the work/training environment at MVRs, and to the individual's living situation. Some of the comments made by MVRs staff in nominating her:



- Tammy is a huge advocate for persons with disabilities. Her personal style helps those she works with feel comfortable and enhances their self esteem.
- She provides effective therapy which allows participants to better communicate their wants and needs. You can see the excitement our clients have in working with her.
- You can see Tammy loves what she does. She is very patient with our clients and they respect her. They love to meet with her and Tammy truly cares about what is best for them.
- She has been instrumental at the local and state level with Medicaid and others in getting some things changed which has allowed some of our participants to get the communication devices they need.

Simply put, Tammy makes a difference. She is a true advocate for **People with Abilities**, and a pleasure to work with in furthering the MVRs mission. We are pleased to honor her with the 2013-2014 Advocate of the Year award. Congratulations Tammy & thank you!

2014 Employer of the Year *Sizzler*

Sizzler was selected as this year's recipient of the Employer of the Year Award. Shane McEwan is the general manager at the restaurant located at 719 Blue Lakes Blvd N. in Twin Falls, and is the individual primarily responsible for providing work opportunities and supporting MVRs program participants with significant disabilities.

The award selection team used the following criteria to make their selection: 1) The manner and quality of communication between the employer, MVRs staff and job coaches, and the MVRs participant the work site, 2) the employer's commitment and ability to assist MVRs staff in enhancing the skills of participants by providing training and increased work opportunities, and 3) the employer's receptivity and commitment to making necessary accommodations that improve and enhance the participant's ability to better perform required tasks.

MVRs staff noted that Shane has been great to work with and has given persons with significant disabilities the opportunity to work when other employers have not. There has been excellent communication with staff at Sizzler which has resulted in our participants being better able to complete required tasks at the restaurant in an efficient manner and with good quality.



One committee member commented “Our committee made this exciting decision as Sizzler has employed our clients for years and has been very flexible regarding schedules for some of our most challenged participants.”

Shane from Sizzler commented “Over the years I have always enjoyed working with MVRS staff. Your Job Coaches make a significant effort to accommodate our business needs and address the needs of the participant as well. They’ve been very responsive when something has come up and any issues get addressed right away.”

Though there were several nominees for this award, the selection team determined that Sizzler best met the criteria this year. We thank Shane and staff for their commitment and support, and are pleased to recognize Sizzler as the 2014 Employer of the Year.

2014 Contract Business of the Year
Idaho Department of Fish and Game



The Idaho Department of Fish & Game (Magic Valley Region) has been selected as the 2014 Contract Business of the Year. Now in its second year of contracting with MVRS for janitorial services, Fish & Game is one of ten businesses in the area which we provide janitorial services for.

Businesses that contract with the MVRS Industrial Division provide training and employment opportunities for participants at MVRS. During fiscal year 2014, 13,900 hours of training and employment were provided in assembly, packaging, janitorial services, car detailing and parking lot cleanup. Almost 1,000 of those hours were related to janitorial services at the Idaho Department of Fish & Game office in Jerome.

MVRS has enjoyed an extremely positive working relationship with Sally Rose, Administrative Assistant, and many of the other Fish & Game staff in the regional office. Staff there clearly understand and support the MVRS mission and our participants. Sally commented, “It’s an honor to work with MVRS and your participants and help give them the opportunity to work. I’ve often had staff come to me commenting on and recognizing the good job your people do here. Just last week one of your participants brought his father by our office for a tour and to show him what he does. That, to me, shows your participants enjoy where they work and it reflects their quality.”

Without the Department of Fish & Game and other businesses we contract with, participants at MVRS would not have the work opportunities available that they do have. Congratulations and thank you Fish & Game!

MVRS STAFF

Sherri Albrecht
John Bodden
Bob Brunyer
Heather Burns*
Crystal Cummins

JC Durrant
Susan Ewalt*
Rayna Gepner
Kansas Guthrie
Marilyn Hawes

Brenda Kenison
Julie McKeel
David Moore
Lisa Moore*
Karen Mungall

Dawn Rivera
Steve Slifer
Dean Smith
Misty Watts
Randalyn Wright

Teena Young

*** Received 10 year Employment Recognition Award in FY14**

BOARD OF DIRECTORS

John H. Bonnett
President
Twin Falls

Laura Stewart
Vice-President
Twin Falls

Linda Howar
Secretary
Twin Falls

Rob Atkins
Treasurer
Twin Falls

Danielle Barzee
Twin Falls

Gene Bright
Kimberly

Thomas High
Twin Falls

Anjie Howard
Hagerman

Jim Howard
Hagerman

Barry Knoblich
Twin Falls

Theresa Robinette
Twin Falls

Judy Taylor
Twin Falls

MISSION

Magic Valley Rehabilitation Services, Inc. affirms the worth of all individuals. Through a variety of programs and services MVRs actively strives to:

- ◆ **Empower** individuals to achieve maximum participation in employment and community life,
- ◆ **Encourage** individuals to explore and enhance their unique skills and abilities,
- ◆ **Promote** a work ethic that leads to greater social and economic independence and self-reliance, and
- ◆ **Develop** within the community a knowledge that supports the strengths and talents of a diverse population.

Members of the community both individually and collectively have a right to know about the activities of MVRs and shall be provided accurate information upon request as long as the information to be divulged is not protected by applicable confidentiality laws. Information to be provided shall include, but is not limited to, financial information, IRS Forms 1023, 990 and 990-T, the organization's conflict of interest policies, accreditation status, effectiveness of services, and consumer and customer satisfaction with services. Requests for information can be made by telephoning 208-734-4112, by sending a fax to 208-734-1514 or by sending an e-mail to mvrs@mvrehab.org.

